



victory junction

Please mail directly to: Staff Recruiter
Victory Junction
4500 Adam's Way
Randleman, NC 27317

Fax: 336.498.9090



CONFIDENTIAL REFERENCE

**VICTORY
JUNCTION**
Founded for kids in honor of Adam Petty

_____ has applied for the position of _____
at Victory Junction and has given your name as a reference.

Our camp program enriches the lives of children with chronic medical conditions and serious illnesses by providing camping experiences for campers ages 6-16 and their families. Paid and volunteer staff live and work closely with campers. All staff are expected to share in the leadership of camp, particularly by serving as positive role models.

The applicant, if selected, will need to adjust to a group living environment, communicate clearly with participants and peers, participate in activities, and follow strict safety guidelines to assure success for participants.

Thank you for taking time to give us an estimate of the abilities and attitudes of this applicant by circling the words below which you feel describe this person.

- | | | | |
|--------------|-----------------|-----------------|----------------------|
| respectful | flighty | optimistic | exceptional |
| friendly | needs direction | compassionate | self-centered |
| rude | easy going | stable | neat & tidy |
| adventurous | know-it-all | uplifting | diplomatic |
| influential | negative | considerate | lacks motivation |
| resourceful | flexible | takes direction | buoyant |
| leader | tactful | bouncy | pioneering |
| egocentric | peppy | loud | healthy |
| passionate | unreliable | playful | problem-solver |
| presentable | critical | takes control | mature |
| trustworthy | cooperative | cautious | gives direction |
| enthusiastic | bossy | cheerful | down to earth |
| dishonest | team player | attentive | successful |
| active | dependable | quiet | stubborn |
| follower | pessimistic | energetic | follows the rules |
| thoughtful | deliberate | helpful | sloppy |
| honest | lethargic | moody | people person |
| resilient | adaptable | open-minded | culturally competent |

OVER, PLEASE

Please comment on the following:

In what capacity and for how long have you known the applicant?

What do you see as two of the applicant's greatest strengths?

In what two ways does the applicant show a need for growth and development?

Are there any factors which might limit the applicant's effectiveness in the camp community?

Is the applicant capable of working with children and adults of ethnic and cultural backgrounds different from his / her own? Explain.

Would you be willing to place your child (or any children for whom you are responsible) in the care of the applicant?

It is extremely important in the camp setting for staff to model the highest standards in language, dress, manner, respect for self and consideration for others. Do you feel the applicant is capable of leading children and peers in this way? Please comment.

Signature _____ Date _____

Please Print Name: _____

Position _____ Day Phone (____) _____

Address _____ City _____ State _____ Zip _____

E Mail address _____

victory junction

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www.victoryjunction.org